Board members in attendance: Vince, Karen, Rachel

Others in attendance: Shelly, Paula, Gina

Note taker: Rachel

Facilitator: Karen

Time keeper: Rachel

* Check ins
* Store
	+ Shelly/Paula know a current volunteer that could work for less than a month to help fill in gaps until volunteer coordinator is hired
	+ How are VC duties being covered?
		- Store shifts are being covered by staff and volunteers that can come in
		- Café staff stepping up to help out in store
		- Store staff trying to cover scheduling in meantime, difficulties trying to track down information
		- Unable to find list of people who can fill in at the last-minute
	+ Mena’s necessary schedule change
		- No longer available for weekend work, would like to work during the week. Will likely complete the month of April.
		- Can keep her on a needs basis until we find someone else to cover all shifts.
		- Need someone to work: Saturday and Sunday 3-close
	+ Revisit co-manager’s wage freeze
		- Not getting 6 month and anniversary raise currently - $.25 every 6 months
		- Board members in attendance recommend lifting the freeze, will poll other members via email
	+ Might get a cell phone for store use
	+ Paula/Shelly to put their phone numbers on register
	+ COPOS – issues
		- Need to update system, connect to internet
* Café
	+ Gina -findings on being solo manager
		- Typically fine by herself, but events/problems make things more difficult to manage
	+ Duties expected of both managers
		- Help with volunteer coordination – on call in evenings
		- Help with events and dealing with issues that rise up
* GMM Preparation Update (see GMM Planning Committee task list for specific assignments)
	+ Update on candidates
		- Some interested, will reach out to Rachel
	+ GMM questions [see below]
	+ Meeting day logistics
		- Gina to plan for 50 people for sloppy jones + dessert
		- Put out coffee/water
		- Rachel to find big poster paper + markers
		- One big poster for comments
		- Sign-up sheets for committees and other volunteer tasks
		- Request Tom to play music at beginning
		- See if someone has a FM microphone
		- Plan on ballots, will print up once we have all candidates finalized
		- Use our tickets and then pay bar for free drink ticket
		- Request Amber to facilitate group discussion
* HR – outside assistance
	+ Would like advice for how to do exit interviews and promote job openings
	+ Would like to have an HR representative on board
* Committee updates
	+ Finance
		- Reviewed profit and loss sheets for Jan-Dec 2016 and proposed 2017 budget
		- Take a look at who’s getting a discount – is it current? Could save money here.
* GMM questions (draft)
	+ We talk about being a part of a community…helping the community. What do you consider community/define community? – Karen to lead discussion
	+ What does the co-op stand for in your eyes? Why do you shop or volunteer here? – Rachel to lead discussion
	+ How do we adjust discounts, improve on marketing, etc. so that we remain profitable? –Vince to lead discussion

Next meeting: Thursday, May 11 6:30-8:30 pm at the River Revitalization Foundation