Board members in attendance: Vince, Karen, Rachel, Collin

Others in attendance: Paula, Gina, Ousia, Alex

Note taker: Rachel

Facilitator: Karen

Time keeper: Rachel

* Check ins
* WC new employees
	+ Volunteer Coordinator
		- Board approved hiring of Ousia
		- First day will be May 23
		- Has been meeting with Nichali
		- Conducted volunteer orientation
		- Trained on closing
		- Will need to iron out duties shared with the café co-manager
		- Have a cell phone for this position – could also use for square
			* Get it before start date
			* Budget of $50 per month
			* Gina could take over phone on her off day – Monday
	+ Store employee
		- Will have to reconfigure closing schedule based on Jordan’s 4 nights and Ousia’s 1-2 nights
		- Still currently volunteering in café on his own terms
			* Paid staff can only volunteer for a short time to become acquainted with tasks unfamiliar to them.
			* Once qualified for task, this should be not allowed.
			* This potentially becomes a legal issue for paid staff to volunteer.
			* Need to investigate further before setting policy to allow worker to volunteer and in what capacity—Collin and Rachel to consider in redeveloping the HR committee
		- Training on how to carry on Paula/Shelly’s task lists in the evening
		- Trying to get 1 store volunteer in the evening, at least, for support
	+ Still searching for café co-manager
		- Phone screenings took place and interviews to come
	+ Reinstating probationary period for new employees
		- For or before 3 months
		- Manager conducts reviews and makes the decision
		- Ensure good practices with an HR committee to have these decisions in writing
* Store
	+ Not going to sell food at Locust Street festival
	+ May have an info table at Locust Street festival and Center Street Daze
* Café
	+ Posted opening in café for employee position to fill the opening created with Ousia moving to the Volunteer Coordinator role
	+ Have a 2nd employee in the evenings would help with prep, stocking, and safety
		- 20 hours added
		- Question: How much will we have to pay out for this and co-manager position
* Approve reinstatement of co-manager bi-annual raises
	+ Approved by the board
* Committee updates
	+ Finance
		- First quarter shows consistent trend in losing money during a slow period
		- Next meeting: Look at the budget, predict for the year and make tweaks
		- Tighten up volunteer/member discounts
	+ Building Maintenance
		- Leaky roof—Vince to seek out someone to fix
	+ HR Committee
		- Collin & Rachel interested in reinstating
	+ Membership
		- Potentially raise membership lifetime amount
		- Potentially charge a maintenance fee of $5
* Consensus, history overview with Collin
* Need to continue to look for board members
	+ Social media posts
	+ Ousia/Gina to keep an eye out as volunteer point of contacts
* GMM Feedback
	+ Discuss at next meeting

Next meeting: Wednesday, June 7 from 6:30-8:30 pm at the River Revitalization Foundation